

LEADERSHIP DEVELOPMENT AND STRONG BOARDS

A good leader helps develop new leaders, is a good fundraiser and actively participates in the chapter.

Each chapter needs to hold an Annual Meeting, which includes ALL members of the chapter. This empowers chapter members. The meeting needs to incorporate Support, Education and Advocacy. All chapter members should be included in the decision-making policies.

We need to build diverse leadership teams.

We need to build coalitions within our community.

How to Evaluate Your Team:

S - Strengths - things in your control that have positive outcomes

W - Weaknesses - things in your control that are not working

O - Opportunities - things outside your control that you can use to your advantage - e.g. lobbying

T - Threats - things outside your control that can hurt you - e.g. IRS changes tax rules

We need to organize committees to deal with the evaluation of our structure - what does our chapter need?

We also need to develop a plan for leadership succession. How will we do it? How do we choose a new president?

Include ALL members when we evaluate the chapter.

We need to have job descriptions for each board position.

Each chapter must have:

President, Treasurer, Secretary

Other board positions:

Membership Chair, Fundraising Chair, Diversity Chair, Safe School Chair, Webmaster

It is very important to keep National PFLAG informed if there are any changes made - if someone else has taken over a job.

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